

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 2188

AN ORDINANCE concerning job classifications and salaries for city employees; amending the P and F pay plans; and amending Ordinance No. 1884, as amended.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON DOES ORDAIN AS FOLLOWS:

Section 1. Subsection Plan P of Section 1 of Ordinance 1884, as amended by Ordinances 1896, 1944, and 1974 is hereby amended to read as follows:

PLAN P

EMERGENCY & SAFETY SERVICES SALARY PLAN FOR
POLICE SERVICE PERSONNEL

(a)		Pay Step A	Pay Step B	Pay Step C	Pay Step D	Pay Step E
Pay Range No.	Job Classification	Starting Rate	After 6 Mos.	After 12 Mos. at B	After 12 Mos. at C	After 12 Mos. at D
P01	Patrolman	961	978	1037	1114	1193
P04	Lieutenant				1285	1360

The following amounts shall also be included in the base pay for the indicated duty assignments:

Any officer assigned primarily to investigative duty shall receive an additional twenty-five dollars (\$25) per month in base salary.

Any officer assigned primarily to motorcycle patrol duty shall receive an additional twenty dollars (\$20) per month in base salary.

(b)

Pay Range No.	Job Classification	Pay Step A	Pay Step B	Pay Step C	Pay Step D	Pay Step E	Pay Step F
P05	*Captain					1500	
P06	*Major				\$1625	1700	
P07	*Division Director				1800	1900	
P17	Complaint Co-ordinator	689	740	776	813	855	868

Educational Incentive Pay Plan for Police

Police officers of the rank patrolman through captain with approved college credits shall receive educational and incentive pay as follows:

- 45 credit hours education "1A" - 2 1/2% above base salary
- 90 credit hours education "1B" - 5% above base salary
- 135 credit hours education "1C" - 7% above base salary
- 4 year degree education "1D" - 9% above base salary

- 2. Other approved courses of study
 - 45 credit hours education "2A" - 1 1/2% above base salary
 - 90 Credit hours education "2B" - 3% above base salary
 - 4 year degree education "2C" - 5% above base salary

Section 2. Subsection Plan F of Section 1 of Ordinance 1884, as amended by Ordinance 1896, 1944, 2044, and 2101 is hereby amended to read as follows:

PLAN F

EMERGENCY & SAFETY SERVICES SALARY PLAN
FOR FIRE SERVICE PERSONNEL

(a)

Pay Range No.	Job Classification	Pay Step 1	Pay Step 2	Pay Step 3	Pay Step 4	Pay Step 5
F01	Firefighter	907	958	1037	1114	1193
F02	Firefighter/ Paramedic				1189	1268
F03	Lieutenant				1285	1360
F04	Lieutenant/ Paramedic				1360	1435
	*Captain					1500
F07	*Battalion Chief				1625	1700
F08	*Division Director				1725	1825

(b) Proficiency Requirements - Firefighters:

Firefighters shall obtain performance step increases in accordance with the following proficiency schedule:

- 1. A Firefighter shall advance to step 2 upon satisfactory completion of six (6) months probation which shall include the fire training academy.
- 2. A Firefighter shall advance to step 3 upon completion of twelve (12) months in step 2 and certification as an Emergency Medical Technician (EMT).

- 3. A Firefighter shall advance to Step 4 upon completion of twelve (12) months in Step 3 and an acceptable performance evaluation as determined by supervisory personnel.
- 4. A Firefighter shall advance to Step 5 upon completion of twelve (12) months in Step 4, an acceptable performance evaluation as determined by supervisory personnel, and maintenance of a valid EMT Certificate, as provided by the Department while such employee is on an on-duty status.

(c) Proficiency Requirements -- Lieutenant

A Lieutenant shall advance to Step 5 upon completion of twelve (12) months in Step 4 and an acceptable performance evaluation as determined by supervisory personnel.

(d) Proficiency Requirements -- Captain

A Captain shall advance to Step 5 upon completion of twelve (12) months in Step 4 and an acceptable performance evaluation as determined by supervisory personnel.

(e) Education Incentive Pay Plan

Firemen, with approved college credits, of the rank Firefighter through Captain shall receive educational incentive pay as provided by collective bargaining agreement.


(f) Volunteer Firefighters Pay Plan

Fire:	Volunteer Captain	\$50.00 per month
	Volunteer Lieutenant	\$35.00 per month
	Volunteer Firemen	6.00 per call
		6.00 per drill

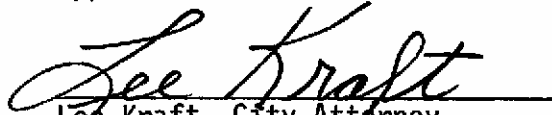
Section 3. This ordinance shall take effect and be in force five days after its passage, approval and legal publication.

PASSED by the City Council this 18 day of February, 1975 and signed in authentication of its passage this 18 day of February, 1975.


(SEAL)


 Richard M. Foreman, Mayor

Approved as to form:


 Lee Kraft, City Attorney

Attest:


 Patricia K. Weber, City Clerk

Published Feb 27, 1975