

ORDINANCE NO. 242.

AN ORDINANCE amending Section 8 and Section 20 of Ordinance No. 238, regarding Special Vacation Leave and pertaining to Approved Grounds for Sick Leave.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Section 8 of Ordinance No. 238 of the City of Bellevue, Washington, is hereby amended to read as follows:

Section 8. Special Vacation Leave. Full-time employees who have less than six (6) days of accrued vacation leave time by reason of employment as provided in Section 7 of Ordinance No. 238, may be entitled to claim limited vacation leave with pay, during the current year, not to exceed a maximum of six (6) days, at the rate of one work day leave for each calendar month of service completed between the date of his employment and the commencement time of the vacation.

Section 2. Section 20 of Ordinance No. 238 of the City of Bellevue, Washington, is hereby amended to read as follows:

Section 20. Approved Grounds for Sick Leave. In accordance with the terms of this ordinance, eligible employees shall be entitled to request allowance for sick leave with pay for the following reasons:

- (a) Personal illness or physical incapacity resulting from causes beyond the employee's control.
- (b) Forced quarantine of the employee, in accordance with state or community health regulations.
- (c) Not to exceed six (6) days for the death of any member of the immediate family of the employee. "Immediate family" shall include only: mother, father, sister, brother, spouse, children, father-in-law and mother-in-law.

Section 3. This ordinance shall take effect and be in force five (5) days from and after its passage, approval and publication or posting.

PASSED by the City Council of Bellevue on the 22nd day of April, 1958 and signed in authentication of its passage this 22nd day of April 1958.

Approved as to form:

[Signature]  
City Attorney

(SEAL)

[Signature]  
City Clerk

[Signature]  
Mayor

FILED  
CITY OF BELLEVUE  
DATE April 23, 1958  
CITY CLERK [Signature]

Published April 24, 1958

Provided, however, that regular part time employees shall not be entitled to the following benefits:

- (a) A grant of a leave of absence without pay.
- (b) The accumulation of longevity service leave.
- (c) Severance pay.

In the application of the rights and privileges of a regular part time employee to the applicable provisions of the ordinances, with reference to sick leave and vacation time, the regular part time employee must meet the requirements for a portion of the months service, as herein defined, in the same manner as a full time employee must meet the requirements for a calendar month of service."

Section 3. Ordinance No. 238 as amended, is hereby amended by the addition of Section 9a, which Section shall provide as follows:

"Section 9a. Procedure In Claiming Benefits for Regular Part Time Employees. Regular part time employees claiming sick leave and vacation time, as provided by this ordinance, shall be governed by and follow the procedure as is provided for full time employees."

Section 4. Section 16 of Ordinance No. 238 as amended, is hereby amended to read as follows:

"Section 16. Accrual of Sick Leave Time. The provisions of the city ordinances with reference to sick leave and vacation time shall have application to regular employees, including both full time employees and regular part time employees of the City of Bellevue, as defined by ordinance. Sick leave must first be earned as a result of completed service time with the City of Bellevue. Full time employees may accrue sick leave at the rate of one day of leave for each completed calendar month of service, as defined by ordinance; and regular part time employees, as defined by ordinance, shall accrue one-half day of sick leave time for each completed portion of a month of service time. The provisions of this ordinance shall have no application to an employee who is compensated on an hourly basis or whose service time for employment does not qualify him as a full time employee or as a regular part time employee, as defined by the city ordinances."

Section 5. Section 17 of Ordinance No. 238 as amended, is hereby amended to read as follows:

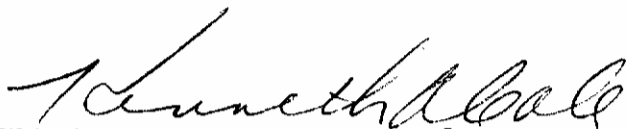
"Section 17. Maximum Sick Leave. Sick leave for qualified employees shall accumulate from date of employment with the City until claimed and used, but shall in no event exceed:

(a) Forty-five (45) working days sick leave in each calendar year for full time employees; and

(b) Twenty-two (22) working days sick leave in each calendar year for regular part time employees."

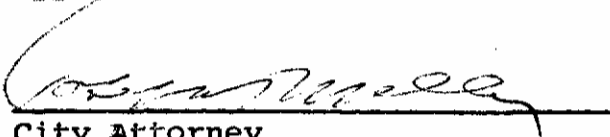
Section 6. This Ordinance shall take effect and be in force five (5) days after its passage, approval and legal publication.

PASSED by the City Council on this 24<sup>th</sup> day of March, 1959, and signed in authentication of its passage this 24<sup>th</sup> day of March, 1959.



Mayor

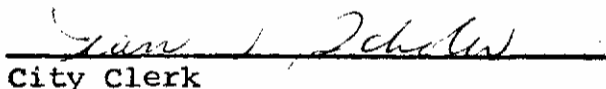
Approved as to Form:



City Attorney

(SEAL)

Attest:



City Clerk

Published April 2, 1959

FILED  
CITY OF BELLEVUE  
DATE March 25, 1959  
CITY CLERK Janet Scholer