

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 285

AN ORDINANCE declaring certain rules of employment, providing sick leave and vacation leave for part time employees, and amending Ordinance No. 238.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 238, passed by the City Council on April 8, 1958, as amended, is hereby amended by the addition of Section 1a, which Section shall provide as follows:

"Section 1a. Additional Definitions. Unless the context otherwise indicates, the words and phrases used in this ordinance shall have the following meanings:

(a) The term 'regular part time employee' shall have reference to each person who is employed by the City of Bellevue on a fixed regular schedule, and such person regularly and normally works not less than twenty (20) hours each week, and is compensated on the basis of a portion of the month's salary fixed by ordinance. This does not include full time employees or any person compensated on an hourly basis.

(b) The term 'portion of month of service', as applied to a regular part time employee, shall mean that the employee must, during the calendar month have performed or been given credit for at least 72 hours of regular part time service by either, or a combination of the following:

(1) On the job duty at actual work as a part time employee; or

(2) Credit approved for valid absence from duty on a regular work day during which regular pay continues the same as if actually on duty."

Section 2. Ordinance No. 238 as amended, is hereby amended by the addition of Section 8a, which Section shall provide as follows:

"Section 8a. Applicability of Vacation Time and Sick Leave to Regular Part Time Employees. Regular part time employees, as defined by this ordinance, shall be entitled to accrue and claim one-half the benefits of sick leave and one-half the benefits of vacation time, as provided by the ordinances for full time employees.