## CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 3003

AN ORDINANCE amending the 1981 Compensation Plan for City employees as adopted by Budget Ordinance No. 2926, to authorize standby compensation for electrical equipment personnel.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. The 1981 Compensation Plan as adopted by Ordinance No. 2926 is hereby amended by adding the following new provision:

## IV.D.5 Standby Duty Allowance.

The City Manager may authorize payment of a standby duty allowance to employees in specified job classifications who may be required to be available and subject to call outside of scheduled working hours. Such authorization shall be in writing and shall state the circumstances that warrant the approval of standby pay, and shall describe and limit the terms under which the standby duty allowance can be paid. Such authorizations may not exceed a six (6) month period unless specifically renewed. The amount of the standby duty allowance shall be set by the City Manager and shall not exceed \$1.50 per hour for each hour the employee is required to be available and subject to call. An employee shall not receive standby pay during any period of time for which he/she is compensated by regular or overtime pay.

Section 2. This ordinance shall be published by posting it in the three official posting places of the City, and shall take effect and be in force five days after the date of posting.

PASSED by the City Council this 27 day of when, 1981, and signed in authentication of its passage this 25 day of when, 1981.

(SEAL)

Approved as to form:

Linda M. Youngs, City Attorney

William C. Graves, Assistant City Attorney

Attest:

Marie K. O' Connell, Deputy City Clerk

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