

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 463

AN ORDINANCE relating to rules of employment,
and amending Ordinance No. 238.

THE CITY COUNCIL OF THE CITY OF BELLEVUE DO ORDAIN AS
FOLLOWS:

Section 1. Section 14 of Ordinance No. 238, passed
by the City Council on April 8th, 1958, is amended to read
as follows:

"Section 14. Termination of Employment --
Earned Vacation Time. Upon the effective
date of the termination of an employee's
employment, such employee shall thereupon
cease to be an employee of the City of
Bellevue. However, such employee shall
thereupon be entitled to a sum of money
(1) equal to his former regular compen-
sation for any earned vacation time (both
permissive leave and longevity service
leave) which has not been used or forfeited
for failure to timely claim, and (2) for
severance pay as provided for below."

Section 2. Section 15 of Ordinance No. 238 is amended
to read as follows:

"Section 15. Severance Pay for Vacation
Earned in the Year of Termination of
Employment. Every full-time employee
shall, in lieu of vacation time earned
during the year in which employment
terminates with the City, be entitled
to severance pay at the rate of one day's
pay for each completed calendar month of
service performed as a full-time employee
of the City of Bellevue during the calendar
year of termination. Provided however,
that in the event such employee fails to
give the Department Head under whom he is
employed at least two (2) weeks notice of
such termination of employment, the fore-
going severance pay shall be forfeited."

Section 3. Section 7 of Ordinance No. 238 is amended to read as follows:

"Section 7. Length of Permissive Leave for Vacation and Longevity Leave Time. The length of vacation leave time that may be taken in any one calendar year shall individually vary with the length of continuous service time of each employee. Each full-time employee shall individually accrue permissive time for vacation leave at the rate of one work day off duty for each completed calendar month of service performed during the preceding calendar year as a full-time employee of the City of Bellevue.

In addition to permissive leave time accruing for vacation, as set forth in the preceding paragraph, each full-time employee shall accrue from accumulated service time, longevity service leave computed according to the length of service, as follows:

- (a) Two (2) working days service time leave after completion of Three (3) years continuous service.
- (b) Three (3) working days service time leave, after completion of Five (5) years continuous service.
- (c) Five (5) working days service time leave after completion of Ten (10) years continuous service.
- (d) Seven (7) working days service time leave after completion of Fifteen (15) years continuous service.
- (e) Ten (10) working days service time leave after completion of Twenty (20) years continuous service and a like service time leave after completion of each successive year thereafter.

The term "years continuous service", as used in the subsections of the preceding paragraph, shall not mean a calendar year but shall be computed on the basis of units of twelve consecutive calendar months of service which have fully accrued prior to the commencement of the leave period."

Section 4. This Ordinance shall take effect and be in force five (5) days after its passage, approval and legal publication.

PASSED by the City Council on this 13th day of September, 1960, and signed in authentication of its passage this 13th day of September, 1960.

Jim L. Buck
Mayor.

Approved as to Form:

Robert M. Mee
City Attorney

(SEAL)

Attest:

James D. Mullen
City Clerk

Published September 22, 1960

FILED
CITY OF BELLEVUE
DATE Sept 14, 1960
CITY CLERK James D. Mullen