

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 438

AN ORDINANCE relating to working conditions and rules of employment, and amending Ordinance No. 238 as amended.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Ordinance No. 238 passed by the City Council on April 8, 1958, is amended by the addition thereto of Section 2a which shall read as follows:

"Section 2a. Mandatory retirement age. All female employees of the City of Bellevue shall retire from such employment at the end of the calendar month in which they reach the age of sixty-two years. All male employees of the City of Bellevue shall retire from such employment at the end of the calendar month in which they reach the age of sixty-five years. This provision shall not preclude the City Manager hiring persons above the respective ages of sixty-two and sixty-five years, on a contractual basis."

Section 2. Section 4 of Ordinance No. 238 is amended to read as follows:

"Section 4. Legal Holidays. In the operation of the administrative offices of the City of Bellevue, the following are legal holidays: (1) Sunday; (2) the first day of January, commonly called New Year's Day; (3) the twelfth day of February, being the anniversary of the birth of Abraham Lincoln; or in lieu thereof, the City Manager may, with the concurrence of the Council, each year, designate another day as a legal holiday; (4) the twenty-second day of February, being the anniversary of the birth of George Washington; (5) the thirtieth day of May, commonly known as Memorial Day; (6) the fourth of July, being the anniversary of the Declaration of Independence; (7) the first Monday in September, known as Labor Day; (8) the Friday after Thanksgiving; (9) the eleventh day of November, known as Veteran's Day; (10) the twenty-fifth day of December, commonly called Christmas Day; (11) the day on which any general election is held throughout the State; and (12) any day designated by public proclamation of the Chief Executive of the State as a legal holiday, or as a day of Thanksgiving."

Section 3. Ordinance No. 238 is amended by the addition thereto of Section 8b, which shall read as follows:

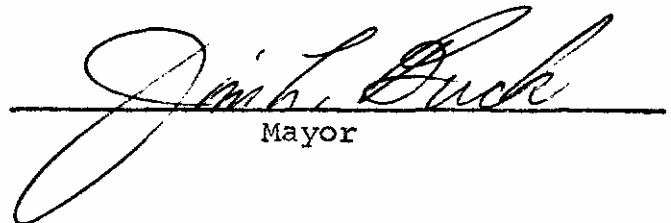
"Section 8b. Sick Leave Bonus. In the event any of the employees defined in this section shall fail to take any sick leave during any period of twelve consecutive calendar months, as a bonus for such regularity for said period, such employees shall be entitled to additional vacation time as follows: regular part time employees, $\frac{1}{2}$ day; full time employees, 1 day."

Section 4. Section 10 of Ordinance No. 238, is amended to read as follows:

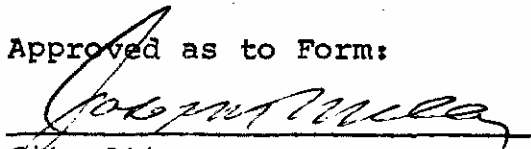
"Section 10. Spacing of Vacation Leave Periods. In order to avoid unreasonably extended periods of absence from position of employment, vacation leave time for two successive years must be separated by at least twenty (20) days of on the job work time. Vacation leave during any calendar year may be claimed and taken by an employee for a continuous period, or may be divided into not more than two separate periods during any calendar year. When the best interests of the City require it, the Manager may divide such vacation leave into more than two such periods during a calendar year."

Section 5. This Ordinance shall take effect and be in force five (5) days after its passage, approval and legal publication.

PASSED by the City Council on this 11th day of April, 1961, and signed in authentication of its passage this 11th day of April, 1961.

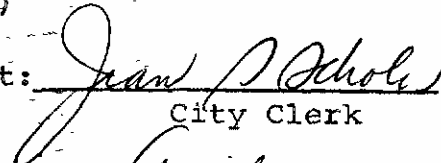

Mayor

Approved as to Form:


City Attorney

(SEAL)

Attest:


City Clerk

Published

April 20, 1961

FILED 0110
CITY OF BELLEVUE
DATE April 12, 1961
CITY CLERK 