

CITY OF BELLEVUE, WASHINGTON

ORDINANCE NO. 5325

AN ORDINANCE amending Bellevue City Code Section 3.79.130 B; and amending the authority of the City Manager to modify compensation provisions for employees to include employees covered by labor agreements, with certain limitations.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Bellevue City Code Section 3.79.130.B. is hereby amended as follows:

3.79.130 Compensation and Benefit Policy.

. . . .

B. Adjustments to Employee Compensation.

The City Manager may adjust employee compensation and/or benefits when this becomes necessary in order to carry out sound personnel management, and to accomplish objectives within the City's defined commitments. However, the City Manager may not adjust the salary or salary range for the City Manager, nor may he/she adjust the compensation and/or benefits of bargaining unit employees as established by existing labor agreements, except: in accordance with procedures established in collective bargaining; or in order to bring compensation and/or benefits in line with other bargaining units or unrepresented employees; provided however, such modifications may not exceed an annual cost to the City of \$50,000.00 in the aggregate for any bargaining unit. The City Manager or his/her designee shall develop and implement rules for correcting over/underpayments of salary or other forms of compensation.

Section 2. This ordinance shall take effect and be in force five (5) days after its passage and legal publication.

Passed by the City Council this 22nd day of October, 2001, and signed in authentication of its passage this 1st day of November, 2001.

(SEAL)

Chuck Mosher, Mayor

Approved as to form:

Siona Windsor, Assistant City Attorney

Attest:

Myrna L. Basich, City Clerk

Published November 9, 2001