

## CITY OF BELLEVUE, WASHINGTON

ORIGINAL

## ORDINANCE NO. 536

AN ORDINANCE relating to working conditions and rules of employment; amending Chapter 3.80 of the Bellevue City Code, and repealing Sections 3.80.090 and 3.80.190 thereof.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Section 3.80.080 of Bellevue City Code is hereby amended to read as follows:

3.80.080 Vacation and longevity leave time. Each full time employee shall accrue permissive time for vacation leave at the rate of 1 work day off duty for each calendar month of service performed as a full time employee of the City. Vacation leave time shall not vest, or be available, to any employee until he shall have worked for the City a minimum of 6 calendar months.

In addition to permissive leave time accruing for vacation, as set forth in the preceding paragraph, each full-time employee shall annually accrue, from accumulated service time, longevity service leave computed according to the length of service, as follows:

- 1) Two working days service time leave after completion of three years continuous service.
- 2) Three working days service time leave after completion of five years continuous service.
- 3) Five working days service time leave after completion of ten years continuous service.
- 4) Seven working days service time leave after completion of fifteen years continuous service.
- 5) Ten working days service time leave after completion of twenty years continuous service, and a like service time leave after completion of each successive year thereafter.

The term "years continuous service," as used in the subsections of the preceding paragraph, shall not mean a calendar year but shall be computed on the basis of units of twelve consecutive calendar months of service which have fully accrued prior to the commencement of the leave period.

Section 2. Section 3.80.100 of Bellevue City Code is hereby amended to read as follows:

3.80.100 Regular part-time employees--Vacation time and sick leave. Regular part-time employees, as defined by this chapter, shall be entitled to accrue and claim one-half the benefits of sick leave and one-half the benefits of vacation time, as provided by the ordinances for full-time employees.

Provided, however, that regular part time employees shall not be entitled to the following benefits:

- 1) A grant of a leave of absence without pay.
- 2) The accumulation of longevity service leave.

In the application of the rights and privileges of a regular part-time employee to the applicable provisions of this chapter, with reference to sick leave and vacation time, the regular part-time employee must meet the requirements for a portion of the month's service, as herein defined, in the same manner as a full-time employee must meet the requirements for a calendar month of service.

Section 3. Section 3.80.180 of Bellevue City Code is hereby amended to read as follows:

3.80.180 Terminal Vacation pay. Upon the effective date of the termination of an employee's employment, such employee shall thereupon cease to be an employee of the City of Bellevue. Such employee shall thereupon be entitled to a sum of money equal to his former regular compensation for any earned vacation time (both permissive leave and longevity service leave) which has not been used or forfeited for failure to timely claim; Provided however, that in the event such employee fails to give the department head under whom he is employed at least two weeks notice of such termination of employment, the foregoing terminal vacation pay shall be forfeited.

Section 4. Section 3.80.200 of Bellevue City Code is hereby amended to read as follows:

3.80.200 Accrual of sick leave time. The provisions of this chapter, with reference to sick leave and vacation time, shall have application to regular employees, including both fulltime employees and regular part-time employees of the City of Bellevue, as defined by Section 3.80.010. Sick leave time shall not vest, or be available, to any employee until he shall have worked for the City a minimum of three calendar months. Sick leave must first be earned as a result of completed service time with the City of Bellevue. Full-time employees may accrue sick leave at the rate of one day of leave for each completed calendar month of service, as defined by Section 3.80.010; and regular part-time employees, as defined by Section

3.80.010, shall accrue one-half day of sick leave time for each completed portion of a month of service time. The provisions of this chapter shall have no application to an employee who is compensated on an hourly basis or whose service time for employment does not qualify him as a full-time employee, or as a regular part-time employee, as defined by the city ordinances.

Section 5. Section 3.80.210 of Bellevue City Code is hereby amended to read as follows:

3.80.210 Maximum sick leave. Sick leave for qualified employees shall accumulate from date of employment with the City until claimed and used; Provided however, that unused sick leave may accumulate to a maximum of 180 days only.

Section 6. Section 3.80.090 and Section 3.80.190 of Bellevue City Code are hereby repealed.

Section 7. This Ordinance shall take effect and be in force five (5) days after its passage, approval and legal publication.

PASSED by the City Council on this 24 day of July, 1962, and signed in authentication of its passage this 24 day of July, 1962.

*Scott McDermott*  
Scott McDermott  
Mayor

(SEAL)

Approved as to Form:

*Joseph S. Miller*  
Joseph S. Miller  
City Attorney

Attest:

*Jean S. Scholer*  
~~Jean S. Scholer~~  
City Clerk

FILED NO. 0204  
CITY OF BELLEVUE  
DATE 7-24-62

CITY CLERK *Patricia K. Miller, City*

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