

CITY OF BELLEVUE, WASHINGTON

RESOLUTION NO. 2223

A RESOLUTION regarding the City of Bellevue  
Affirmative Action Plan.

THE CITY COUNCIL OF THE CITY OF BELLEVUE, WASHINGTON, DOES RESOLVE AS  
FOLLOWS:

Section 1. The following shall be the policy of the City of  
Bellevue:

A. Affirmatively assure that municipal employment including  
employment on all city boards, agencies, committees and commissions is  
in keeping with the principle of equal opportunity, and to reaffirm  
equal opportunity in all municipal personnel-related actions.

B. Carry out the spirit of Federal, State, and local laws  
and regulations prohibiting discrimination in employment on the basis  
of race, color, creed, religion, national origin, sex or age.

C. Recruit, hire and promote all categories of job classifi-  
cation without regard to race, color, creed, religion, national origin,  
sex or age.

D. Base decisions concerning employment and promotion in  
accordance with the principle of equal employment opportunity by impos-  
ing only valid, performance-related requirements with regard to  
employment and promotion opportunities.

E. Administer all other personnel actions, such as compen-  
sation, benefits, municipally-sponsored training, education, tuition  
assistance, social and recreational programs, without regard to race,  
color, religion, national origin, sex or age.

F. Conduct annual analysis of all personnel-related actions  
to insure equal opportunity at all levels, in all classifications and  
activities.


Section 2. In order to promote the policies set forth in Section  
1 above, the City Council hereby adopts as the policy of the City of  
Bellevue the statement of goals contained in that certain document  
received under Clerk's Receiving No. 2612 which document is incorporated  
herein by reference.

PASSED by the City Council this 17 day of December,  
1973, and signed in authentication of its passage this 17 day of  
December, 1973.

(SEAL)

  
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Richard M. Foreman, Mayor

Attest:

  
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Patricia K. Weber, City Clerk